

## AUTHORS BIOS

### **Petra A. Robinson PhD**

Dr. Petra A. Robinson is Interim Director and Associate Professor in the School of Leadership & Human Resource Development in the College of Human Sciences & Education at Louisiana State University. Her work focuses on adult learning; critical literacies; global lifelong learning; cybersecurity and science education; and professional development in the academy. She has presented at several national and international conferences and published extensively on these topics.

### **Stacy-Ann T. Campbell**

Stacy-Ann Campbell is a doctoral student in Educational Leadership (PK–12) at Louisiana State University. Her research interests include teacher coaching and mentoring, professional development, school support, and bilingual education. An educator and cultural ambassador for over 23 years, she began her career in Jamaica and later served as a classroom teacher, instructional coach, and assistant principal in Kuwait. Her international experiences across the Middle East, Europe, Africa, and East Asia inform her research on instructional leadership, pedagogy, and culturally responsive educational practices.

### **Edinah N. Sigira**

Edinah N. Sigira is a PhD student in Leadership and Human Resource Development at Louisiana State University. She holds a bachelor's degree in Library and Information Science with a specialization in Information Technology from Kenya and a master's degree in Organizational Leadership and Supervision (Human Resources) from Purdue University. Her research interests include workplace stress and health, diversity and inclusion, cross-cultural leadership, emotion management at work, and the impact of technology on HR practices. In Kenya, Edinah volunteered in community projects and taught disadvantaged students, experiences that shaped her passion for leadership, human resources, and creating supportive systems for marginalized individuals.

## **Unity Watts-Bailey**

Unity Watts-Bailey, MSP, serves as the Director of Residential Education for Apartments, Suites, and Southampton Campus at Stony Brook University. She earned her bachelor's degree in English Education from the University of Maryland Eastern Shore and her master's degree in Human Resource Management from Stony Brook University. Unity is pursuing a Doctorate in Learning and Teaching in Social Contexts at the University at Buffalo, where her research examines employee resource groups and affinity spaces related to staff retention, community building, and institutional culture. With over twenty years of leadership experience, she is a nationally recognized scholar-practitioner, ACPA 2026 Diamond Honoree and a proud wife and mother.

## **LaTrista Funches**

LaTrista Funches is a change agent and innovative strategist who has advanced transformative, inclusive, and high-impact practices across higher education and state government. With over 15 years of experience, she has led initiatives advancing student and employee engagement, operational effectiveness, and equity-centered practices. A Certified Lean Six Sigma Green Belt, she is the CEO and founding member of Bonnie's Beauties and Beaus, a 501(c)(3) supporting Alzheimer's and dementia caregivers. LaTrista is pursuing a Ph.D. in Leadership and Human Resource Development at Louisiana State University.

## **Stephen R. D. Glass, Ed.D.**

Stephen R. D. Glass, Ed.D. is Distinguished Faculty in Residence and Program Coordinator in Educational Leadership at California State University, Long Beach, and Board President of the Orange Unified School District Board of Education. Prior to transitioning to higher education, he served for 27 years as a K-12 educator, including roles as teacher, administrator, and principal. His scholarship examines educational governance, equity, and access, including published work on generativity and nigrescence as frameworks for understanding Black leadership development and identity formation in educational contexts.